



## Membership Code for Cure Boating Club

### 1.1 Purpose of the Code

This Code sets clear standards for everyone at Cure Boating Club. It aims to create a positive, supportive, and professional environment, promoting fair play, mutual respect, safety, and excellence. This protects Cure Boating Club's reputation and culture, ensuring its long-term success.

### 1.2 Applicability

This Code applies to all registered Cure Boating Club members: rowers, coxswains, coaches, instructors, parents, guardians, supporters, volunteers, committee members, and contractors. It works alongside all other Cure Boating Club policies, procedures and agreements. This broad scope ensures consistent behavior and shared responsibility for the Club's culture.

### 1.3 Guiding Principles of Cure Boating Club

These core values guide all Cure Boating Club activities:

- Fostering community and shared purpose.
- Partnership: Teamwork, collaboration and valuing contributions.
- Respect: For the water, equipment, officials, coaches, fellow rowers and the rules governing the sport.
- Involvement: Active participation, volunteering, and fostering enjoyment and friendship.
- Development: Supporting skill progression, personal growth, and self-discipline.
- Excellence: Each athlete achieving their personal best through application, dedication and effort whilst adhering to a sense of fair play.

## 2. Universal Expectations for All Cure Boating Club Members

The following are the fundamental behavioral standards for all Cure Boating Club members.

### **2.1 Adherence to Club Policies, Procedures, Guidelines and Applicable Law**

All members must follow New Zealand laws and all Cure Boating Club policies, procedures and guidelines.

### **2.2 Confidentiality and Privacy**

Members must keep Cure Boating Club's personal and sensitive information confidential. Releasing information confidential to the club must have the approval of the Club President.

### **2.3 Respect, Courtesy, and Non-Discrimination**

Treat everyone with respect, courtesy and dignity. Harassment, discrimination, bullying, or abuse (verbal/physical) will not be tolerated.

### **2.4 Club Reputation and Public Conduct**

Members represent Cure Boating Club and must ensure public behaviour is in keeping with the Guiding Principles of Cure Boating Club. Address disagreements through Cure Boating Club's internal channels, not public forums.

### **2.5 Facilities and Equipment Care**

All members must use Cure Boating Club equipment and facilities with care, reporting damage, malfunction, or safety concern immediately to the Club Captain or a Committee member.

### **2.6 Health and Safety Awareness**

Strictly follow all health and safety protocols contained within the Health and Safety Procedures and Guidelines. Operate coach/safety boats only if trained or authorized. Report accidents/near misses promptly using the Incident reporting process on the Clubs website. Report any illness/injury to your coach which may affect your or your crew's performance.